

CODE OF CONDUCT

Biddulphs is committed to doing business in the best possible way. Its relationships with customers, employees and suppliers must always be conducted within the following principles:

❖ ETHICS

At all times Managements and staff must do what is ethically right and correct. Biddulphs maintains a zero tolerance attitude towards theft, corruption, extortion, anti competitive practices and other business malpractices.

❖ CONFLICT OF INTEREST

Employees may not have an interest or activity which constitutes a conflict of interest with Biddulphs and its business. This is covered more fully by the Biddulphs Conflict of Interest Policy.

❖ BRIBES/GIFTS

Employees may not receive or give bribes or receive or give inappropriate gifts. This is covered more fully by the Biddulphs Gifts Policy

❖ COMPLIANCE WITH THE LAW

Management and employees must always ensure that the company complies with all relevant laws, rules and legislation.

❖ OTHER POLICIES

Biddulphs has a number of other policies which govern the manner in which its business is operated and these are available on request.